

Job Location: Victoria, BC

Employment type: Permanent

Hours of work: Full-time (37.5 hrs/week)

Annual Salary: \$78,000.00 - \$84,100.00

No. of positions: 1

Closing date: 2026-04-20

About the job:

Vegetation Coordinator

What you'll do

- Assists in the development of annual and long-term vegetation management work plans for review and approval by Operations management and submits to Integrated Planning
- Responsible for site specific vegetation prescriptions based on risk to the system, safety, patrol inventories, species, species diversification, growth rates, site classification, identification of target and non-target vegetation
- Implements work plans and prescriptions to ensure compliance with various regulatory requirements (such as NERC, forestry, environmental and MRS)
- Monitors and provides explanations for work plan variances and prepares business justification for work plan changes
- Performs contract management support including estimating costs, pre-job meetings, payment approvals, and contractor performance evaluation
- Oversees and inspects contractor crews to ensure compliance with arboriculture, safety, and environmental standards
- Supports planning and preparation of vegetation maintenance work packages
- Gathers and compiles field evidence such as measurements and photos for compliance reporting
- Identifies vegetation risks and develops mitigation plans
- Coordinates vegetation encroachment responses and stakeholder communication
- Performs quality checks of contractor patrol data and reporting
- Responds to customer inquiries and liaises with First Nations and stakeholders
- Provides technical advice and coordinates activities during major weather events

What you bring

- Bachelor of Science Degree in Forestry, Resource Management, Environmental Sciences or Biology OR Diploma or Certificate in related field
- Registered or eligible for registration with FPBC or relevant arborist certifications
- Four (4) years experience in utility or forestry vegetation management

- Completion of required in-house training within specified timelines
- Valid Class 5 driver's license

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

What else you should know

- This position is affiliated with the Movement of United Professionals union (MoveUP/COPE)
- Full-time permanent (FTR) MoveUp Group 10 opportunity based out of Victoria, BC
- Safety sensitive role requiring pre-employment alcohol and drug testing
- Must maintain Class 5 Driver's License
- May require written test or presentation
- Up to 80% field work in various environments
- Exposure to wildlife, weather, and hazardous conditions
- Up to 50 nights travel per year
- May use helicopters and OHVs

How to apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html or click 'Apply'

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.