



**CAPACITY FOREST MANAGEMENT LTD.**  
*Working with First Nations*

**Job Posting: GIS Technician**

**Location:** Campbell River, BC

**Company:** Capacity Forest Management

**Position Type:** Full-time

**Experience Level:** Junior / Entry to Intermediate

**About the Role**

We are seeking a motivated GIS Technician to join our team and support a wide range of forestry and non-forestry spatial projects. This role is well-suited to someone early in their GIS career who is looking to build practical experience working with field data, operational mapping, client inventories, and government datasets. The role represents an opportunity to gain exposure to a variety of planning processes and tools while also building up your professional network and skill set working with and learning from a variety of experienced Forest Professionals.

The role would be suitable for candidates with either a Forestry-GIS background or a general GIS background. Forestry-specific responsibilities (such as cutblock design) will be assigned based on experience and qualifications. Opportunities for advancement are available.

**Job Details**

Job Type: Permanent Full Time

Hours: 40 Hour work week located on site in Campbell River

Pay: \$20 to \$30 an hour

**Key Responsibilities**

The GIS Technician will be responsible for supporting day-to-day GIS operations, including:

1. Processing, cleaning, and mapping GPS data from field crews
2. Working with Engineers to create forestry operational and survey maps
3. Overview mapping for a wide range of clients and projects
4. Downloading, updating, and maintaining government inventory datasets on a regular schedule

Assisting experienced forestry staff with:

5. Cutting Permit (CP), Road Permit (RP) and Forest Operations Map (FOM) submissions
6. Mapping and visualizing LiDAR datasets for various applications
7. Preparing spatial data for in-house analysis projects such as:
8. Visual Impact Assessments (VIA)
9. Allowable Annual Cut (AAC) analysis
10. Landscape Reserve Design (LRD)

## **Qualifications & Experience**

### **Required:**

Diploma or degree in GIS, Geography, Natural Resources, Forestry, or a related field

Working knowledge of GIS software (e.g., ArcGIS Pro, ArcGIS Desktop)

Experience working with spatial datasets, GPS data, and basic cartographic principles

Good communication skills and willingness to work with both technical and non-technical audiences

### **Assets (not required):**

Forestry education or experience (e.g., forestry diploma/degree, field experience)

Familiarity with BC forestry practices, tenure systems, and government datasets

Experience with LiDAR data processing or interpretation

Experience supporting cutting permit, road permit, or FOM submissions

### **Notes on Experience**

Candidates **without forestry experience** are encouraged to apply. Alternatively, Candidates with more experience are also encouraged to apply.

Training and mentorship will be provided to support professional development.

### **What We Offer**

A supportive team environment with opportunities to learn and grow

Exposure to a wide variety of clients, both coastal and interior BC

Opportunities to develop forestry-specific GIS skills (if desired)

Competitive compensation based on experience

Flexible work arrangements

Health Benefit and RRSP matching program

### **How to Apply**

Please submit your resume and a brief cover letter outlining your GIS experience and areas of interest to

[info@capfor.ca](mailto:info@capfor.ca)