

GIS ANALYST

Help build the next chapter of GIS at CFMG.

\$65,000–\$85,000 / YEAR

CAMPBELL RIVER, BC

FORESTRY & NATURAL RESOURCES

Crowhurst Forest Management Group (CFMG) is a coastal forestry consulting firm based in Campbell River, British Columbia. We support clients across Vancouver Island and coastal BC with forest engineering, planning and resource-management services.

We are looking for a capable, motivated **GIS Analyst** to join a growing department under highly experienced leadership. This is an opportunity to do more than deliver maps: you will help strengthen workflows, solve operational problems and contribute to the development of GIS services as the team grows.

Our consulting environment is **fast-paced, collaborative and client-focused**. The right person can balance competing priorities, deliver accurate work for multiple clients and take pride in the quality of their output.

THE OPPORTUNITY

Work closely with experienced leaders and operational forestry teams, with meaningful mentorship, practical skills development and increasing responsibility. You will have room to contribute ideas, improve processes and help build a growing service area within a supportive, close-knit company that values professionalism and high standards.

WHAT YOU WILL DO

- Produce and maintain accurate GIS maps, spatial datasets and technical deliverables for forestry and natural-resource projects.
- Support timber development, cutblock and road planning, operational mapping and associated project workflows.
- Analyze, edit, validate and manage spatial data using ArcGIS and QGIS.
- Work with project managers and field teams to turn operational requirements and field data into clear, useful GIS products.
- Coordinate GIS priorities across multiple clients and projects while meeting deadlines and quality expectations.
- Troubleshoot data and mapping issues; improve templates, standards, workflows and data organization.
- Communicate progress, technical findings and data requirements clearly to colleagues and clients.

WHAT WE ARE LOOKING FOR

- Demonstrated proficiency with **ArcGIS (ArcGIS Pro or related tools) and QGIS**, including spatial analysis, data editing and cartographic production.
- Strong attention to detail, data quality and consistent, professional deliverables.
- Ability to independently organize work, manage changing priorities and serve multiple clients in a consulting environment.
- Excellent communication, collaboration and problem-solving skills.

- Relevant GIS education, training or equivalent practical experience.
- A forestry background and understanding of **coastal forestry operations, timber development, cutblock and road planning** are strongly preferred.
- Ideally based in Campbell River or the surrounding area, with the ability to work collaboratively with the local team.

ADDITIONAL ASSETS

- Experience with forestry-specific GIS datasets, spatial databases, GPS/field data integration or LRM and related systems.
- Experience with automation or scripting (such as Python), geoprocessing models, data management or workflow improvement.
- Familiarity with BC forestry mapping standards, tenure data, permitting or operational planning processes.

WHY JOIN CFMG?

Mentorship and growth. Learn from highly experienced leadership and develop technical judgment through real project work.

Build something meaningful. Join a growing department where your ideas and initiative can shape systems, services and your own career.

A strong team culture. Work with approachable colleagues in a supportive environment that takes both people and quality seriously.

Increasing ownership. Earn greater responsibility as your skills, confidence and client relationships develop.

COMPENSATION & APPLICATION

Salary: \$65,000–\$85,000 per year, depending on qualifications and experience.

Package: Competitive compensation and benefits package.

Location: Campbell River, BC. Local candidates are preferred.

Position: Full-time opportunity.

To apply, send your **resume and a brief cover letter** outlining your GIS experience, relevant forestry or natural-resource background and interest in growing with CFMG to jhobbs@cfmg.ca.