



Manitoba Government Job Opportunities

Forester – Forest Management and Engagement Specialist

Regular/Full-Time

Manitoba Natural Resources and Indigenous Futures

Forestry and Peatlands, Natural Resource Stewardship

Swan River, MB

Advertisement Number: 45416

Salary Range: \$76,696.00 - \$99,026.00 per year

Closing Date: July 5, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages, and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Indigenous people. Applicants are requested to self-declare at the time of application.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

As the Forest Management and Engagement Specialist Forester you will be working with two major industrial partners (Louisiana Pacific and Spruce Products Limited), a forest renewal company, and timber quota holders in sustainably managing the forests of the Mountain Forest Section of Western Manitoba. Providing forest management engagement actions with Indigenous and non-Indigenous communities is a significant component of this role. You will be part of a regionally based Integrated Resource Management Team comprised of diverse program area specialists from across government for landscape level management projects occurring in the local area. At a provincial scale, this role falls within the Forest Services Section of Forestry and Peatlands Branch. There are opportunities to connect and mentor with other Forestry and Peatlands staff working in the four Sections of the Branch.

Swan River is the central population hub for close to 30,000 people. The town itself has a population of approximately 3,800. The community offers a relaxed rural living experience along with services found in urban centres (recreation centre, banking, hospital, shopping, schools). The cost of living is affordable with a variety of quality housing options and shopping venues available. For more information on the town of Swan River contact the Town Office at www.swanrivermanitoba.ca.

In addition to the Forest Industry, the community has a strong involvement in the agricultural and tourism sectors providing a diverse economic base for the town. In addition to the amenities of the community there are many recreational opportunities in close proximity. These include activities such as self propelled sports (hiking, biking, skiing), off road vehicle trail systems (ATV and SnoMan) as well as camping opportunities in nearby Provincial Parks. The region is well known for its hunting and fishing opportunities.

If a forestry career in a growing community, with a stable industrial base, interests you please consider applying.

To be considered for this competition you must submit an Application Screening Form, Resume, and Cover Letter. Please submit all three (3) required documents to Human Resource Services under “Apply to” below. Note: The selection board will rely only on the information provided in these three documents to determine whether a candidate will be invited for further assessment. Failing to submit any one of the three required documents will result in disqualification.

[Click here to access the application screening form](#)

https://www.gov.mb.ca/govjobs/doc/Screening_Application_Form/application_form_for_screening_45416.docx

Duties:

The Forester - Forest Management and Engagement Specialist supports the Regional Forester in the development, implementation and evaluation of forest management plans for both industrial led projects as well as in provincially managed areas. This position will be the lead for community engagement for both Indigenous and non-indigenous communities, related to forest management projects. This position may occasionally support Forestry and Peatlands Branch Consultation projects, but the focus will be on forest management and engagement aspects of the position.

Qualifications:

Essential:

- Post-secondary education in Forestry, or Natural Resource Management or an equivalent combination of related education and relevant work experience may be considered.
- Strong interpersonal skills including the ability to work effectively with stakeholder groups and in a team environment
- Experience planning and implementing timber management programs including experience inspecting timber operations.
- Experience working with Indigenous communities in operational, engagement or consultation capacities.
- Experience coaching, mentoring and training staff.
- Strong problem solving, analytical skills and decision-making skills
- Knowledge of forestry legislation and policy

- Strong written communication skills
- Strong verbal communication skills.
- Strong organizational and time management skills including the ability to work on several projects simultaneously and prioritize workloads to meet strict deadlines.

Desired:

- Experience planning, performing, supervising and inspecting silvicultural activities.
- Experience preparing and managing budgets.
- Experience working with ArcGIS and GPS applications, including experience preparing.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must be physically able and willing to travel to remote locations with the province for extended periods of time by air, water, off road vehicles and on foot
- Must be physically capable of performing all of the required position duties including: sitting and standing for prolonged periods; prolonged walking outdoors and prolonged exposure to the elements; working in a forest operations environment, which may require walking over uneven surfaces; loading and unloading field equipment such as off-road vehicles and boats
- Must possess and maintain a valid Manitoba Class 5 Driver's License
- Must possess and maintain a Manitoba Scaling license
- Ability to work outdoors in all weather conditions

Why Work for Manitoba Government?

The Manitoba government values its employees, recognizing the important role that each person plays in delivering exceptional services, programs and support to the province. Your important contributions are recognized with a comprehensive package of benefits, including an attractive salary, pension plan, health and wellness benefits, and other supports to encourage work-life balance.

Financial Security

- Attractive salaries
- Defined pension plan
- Life insurance coverage
- Long-Term Disability Plan

Benefit Plan

- Employer paid health care benefits including health, dental and vision
- Extended health care for services such as physiotherapy, chiropractor, massages, acupuncture and more
- Annual health spending account for eligible employees

Commitment to Health and Wellness

- Employee and Family Assistance Program
- Paid time-off including sick leave, wellness days and family related leave days
- Flexible work arrangements for eligible positions
- Generous vacation entitlements, increasing with years of service
- Parental, maternity, and adoptive leave options

Professional Growth & Development

We want our employees to thrive and grow and are committing to investing in their development. We offer multiple avenues of support such as inhouse training, educational assistance and leadership development programs to help achieve these goals.

Organizational Culture and Values

The Manitoba government is committed to a work environment and culture that values and recognizes every employee. When we look at Manitoba's Public Service, we see a reflection of Manitoba's diversity. We come from differing educational, cultural, and ethnic backgrounds and work in a wide array of jobs across the province, we are all public servants.

Impact on Manitoba's Future

By working for Manitoba's Public Service, you have the unique opportunity to use your time to serve the land, communities, and the people of Manitoba. You can leave a lasting mark that will impact both current and future generations.

APPLY TO:

Advertisement No. 45416

Talent Acquisition

Human Resource Services

600-259 Portage Avenue

Winnipeg, MB. R3B 2A9

Phone: 204-945-7518

Fax: 204-945-0601

Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

*When applying to this position, please indicate the **advertisement number** and **position title** in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.*

Please be advised that job competitions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

